



# Uniphos Enterprises Limited

CIN: L24219GJ1969PLC001588

28<sup>th</sup> March, 2025

<p>The Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI - 400 001</p> <p><b><u>SCRIP CODE – 500429</u></b></p>	<p>Listing Department National Stock Exchange of India Ltd. Exchange Plaza, C/1, Block G, Bandra Kurla Complex, Bandra (East) MUMBAI 400 051</p> <p><b><u>SYMBOL: UNIENTER</u></b></p>
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Sir/Madam,

**SUB.: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Changes in the Board of Directors of the Company**

- (1) CESSATION OF OFFICE OF MR. RAJNIKANT DEVIDAS SHROFF AS MANAGING DIRECTOR OF THE COMPANY DUE TO COMPLETION OF HIS TERM.**
- (2) APPOINTMENT OF MRS. SANDRA RAJNIKANT SHROFF AS MANAGING DIRECTOR OF THE COMPANY.**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors ("Board") at its meeting held on 28th March, 2025 noted and approved the following changes in the Board of Directors of the Company.

- (1) Cessation of office of Mr. Rajnikant Devidas Shroff (DIN: 00180810) as Managing Director of the Company due to completion of his term.**

Mr. Rajnikant Devidas Shroff is the founder director of Uniphos Enterprises Limited. Mr. Rajnikant Devidas Shroff, pursuant to completion of his current term as Managing Director as at closure of business hours on 31<sup>st</sup> March, 2025, has expressed his desire to step down from his responsibility as Managing Director. Considering his advanced age and his intention to devote his time for research with focus on improving Indian agriculture and chemical industry, he has expressed his desire not to continue as a Director of the Company.

Mr. Rajnikant Devidas Shroff's dedication to the group and Indian Chemical industry is unprecedented. His many awards are a mere testimony of his legend. He was conferred Padma Bhushan in 2021, one of India's highest civilian award for his contribution to the field of trade and industry.

The Board of Directors places on record its appreciation for the services rendered by Mr. Rajnikant Devidas Shroff and his unwavering commitment to the group.

Letter of cessation of Mr. Rajnikant Devidas Shroff is enclosed as **Annexure A**.

- (2) Appointment of Mrs. Sandra Rajnikant Shroff (DIN: 00189012) as Managing Director.**

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has appointed Mrs. Sandra Rajnikant Shroff as Managing Director of the Company for a period of 5 (five) years effective 1<sup>st</sup> April, 2025, subject to approval of the members at the ensuing General Meeting. Mrs. Sandra Rajnikant Shroff is not liable to retire by rotation, Mrs. Sandra Rajnikant Shroff is not debarred from holding the office of Director pursuant to any order of SEBI or any such other authority. Mrs. Sandra Rajnikant Shroff is wife of Mr. Rajnikant Devidas Shroff and mother of Mr. Jaidev Rajnikant Shroff, Directors of the Company.



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Brief profile of Mrs. Sandra Rajnikant Shroff and requisite disclosures with regard to the appointment / cessation of the aforesaid Managing Directors of the Company in terms of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/ HO/CFD/CFD-PoDi/P/CIR/2023/123 dated 13th July, 2023 is enclosed as **Annexure B.**

The Board Meeting commenced at 2.45 p.m. and concluded at 3.50 p.m.

May we request you to take the same on your record.

Thanking you,

Yours faithfully,  
for **UNIPHOS ENTERPRISES LIMITED**

**K. M. THACKER**  
Company Secretary and  
Compliance Officer  
(ICSI Membership No. ACS-6843)



Encl.: As above

ANNEXURE : A

*Rajju Shroff*

Kinara, Juhu Tara Road, Juhu,  
Mumbai – 400 049

March 28, 2025

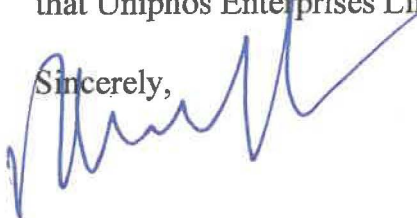
To,  
Chairman,  
Uniphos Enterprises Limited,  
Uniphos House, C. D. Marg,  
Khar (West), Mumbai-400 052.

Dear members of the Board of Directors of Uniphos Enterprises Limited,

Due to my advancing age and on completion of my current term as Managing Director as at closure of business hours on 31<sup>st</sup> March, 2025, I am writing formally to step down from my position as Managing Director of Uniphos Enterprises Limited and as a member of the Board of Directors of Uniphos Enterprises Limited. Now, I wish to devote my time for research with focus on improving Indian agriculture and chemical industry.

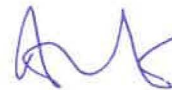
Thank you so much for the trust and opportunities I have received during my long tenure. I wish you and the entire team continued success, and I remain confident that Uniphos Enterprises Limited will continue to thrive.

Sincerely,



Rajnikant Devidas Shroff  
Managing Director  
(DIN: 00180810)

Accepted



28/3/25





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## Annexure B

Details of appointment as required under Regulation 30(6) read with Para A (7) of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular No. HO/CFD/CFD-PoDi/ P/CIR/2023/123 dated 13th July, 2023

Sr. No.	Disclosure Requirement	Details of Managing Director	
1	Name and DIN	Mrs. Sandra Rajnikant Shroff (DIN: 00189012)	Mr. Rajnikant Devidas Shroff (DIN: 00180810)
2	Reason for change viz. appointment, <del>reappointment,</del> resignation, <del>removal,</del> death or otherwise	Appointment as Managing Director, subject to approval of the members at the ensuing General Meeting. She is not liable to retire by rotation.	Completion of term as Managing Director
3	Date of appointment <del>/re-appointment</del> / <del>cessation</del> (as applicable) and term of appointment/ <del>re-appointment</del>	Appointed w.e.f. 1 <sup>st</sup> April, 2025 for a period of 5 (five) years.	Cessation w.e.f. 31 <sup>st</sup> March, 2025
4	Brief profile (in case of appointment)	As per attachment	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Sandra Rajnikant Shroff is wife of Mr. Rajnikant Devidas Shroff and mother of Mr. Jaidev Rajnikant Shroff, Directors of the Company.	Not Applicable
6	No of equity share held in the Company.	Mrs. Sandra R. Shroff holds 7863 equity shares of the Company on behalf of one (Late) Mr. Adiyil Chandrashekar Menon (senior ex-employee) who made his will in 2009 designated <i>inter alia</i> Mrs. Sandra R Shroff as one of the executors and trustees of his will. As per the will, the sale proceeds of estate including these 7863 shares will be used for defined charitable purpose. Mrs. Sandra R Shroff is responsible just to administer the estate in the will and utilize the proceeds for the intended charitable purpose. Mrs. Sandra R Shroff has no personal interest in these shares.	NIL
7	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively.	Mrs. Sandra Rajnikant Shroff is not debarred from holding the office of Director pursuant to any order of SEBI or any such other authority.	Not Applicable



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## **Brief profile of Mrs. Sandra Rajnikant Shroff:**

Mrs. Sandra Rajnikant Shroff is currently the Vice-chairman and Non-Executive Director of the Company.

Mrs. Sandra Rajnikant Shroff, aged 84 years, has been associated with the Company since its inception in the year 1969. She has held various important positions in commercial, educational and social fields. She has more than five decades of experience in all aspects of corporate operations. She has been closely associated with Chemexcil, ICMA (now known as ICC) and has been instrumental in solving the problems faced by the chemical industry throughout India. She is also associated with FICCI, Assocham and is presently the President of Burns Association of India. She has been instrumental in the rapid industrial growth at Ankleshwar and Vapi over the last four decades and has actively taken up the provision of social infrastructure such as hospitals and schools. She is the Trustee of the Gnyan Dham Vapi Charitable Trust, Chairman of Ankleshwar Industrial Development Society, Chairman of Sandraben Nursing College and Ankleshwar Rotary Educational Society. These trusts have established schools, colleges and hospitals – amongst the best in South Gujarat.

Through Gnyan Dham School, she has adopted Model Eklavya School at Ahwa in the Dang District which has become, since the adoption, one of the best Eklavya Schools in Gujarat. She is involved in social and welfare activities such as building of village schools, providing sanitation for schools around Vapi, Ankleshwar and Jammu, providing tube-wells to villages, and training the tribal farmers with better methods of farming and agriculture, in their own fields and at Farmers Training Centre of UPL Limited at Vapi.

Mrs. Sandra Rajnikant Shroff's contribution not only in development of business but also in Risk Management and Corporate Social Responsibility functions are of immense benefit to the Group. She has provided dedicated and meritorious services and significant contribution to the overall growth of the Company.

Mrs. Sandra Rajnikant Shroff also serves as Director on the Board of other private limited companies, public limited companies and listed companies.